

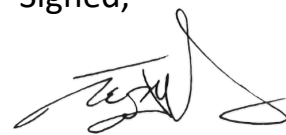
HEALTH AND SAFETY POLICY

Affinity Gymnastics Academy Incorporated is committed to providing and maintaining a safe environment and system of work that is safe for everyone using the facility . We strive to ensure that we have safe practices to ensure the health and well-being of all employees, participants and others. We believe that people's safety is paramount.

We are committed to the highest standard of health and safety and we will ensure the following;

- All staff are inducted to our Health and Safety procedures.
- Any identified unsafe act is immediately stopped.
- Any identified hazard is immediately dealt with, recorded and either made safe or quarantined to prevent injury occurring.
- All accidents are recorded.
- Conduct regular safety inspections of equipment, including fixings and fixing points.
- Ensure that there are adequate first aid facilities; first aid kits & ice packs.
- Ensure that coaches are first aid trained and there is always a first aid trained person in the facility during operating hours.
- Ensure that there are appropriate emergency procedures in place and that everyone is aware of what to do in an emergency (i.e. fire, earthquake or power outage).
- Ensure that adequate fire fighting equipment is available and is regularly inspected and serviced.
- Encourage open communication and a 'just culture' attitude to Health and Safety.
- Conduct regular reviews of the Health & Safety policies and procedures.
- Keep H&S as the first agenda item at all committee meetings.

Signed,



Ryan Jones
Club President